

Mount Vernon School District No. 320

Salary Schedule 2021-2022

PSE 1-Paraeducator/Vol Coordinators*/**/***/****		Sub	Step 1 Yrs 0-3	Step 2 Yrs 4-7	Step 3 Yrs 8-11	Step 4 Yrs 12-15	Step 5 Yrs 16+
Paraeducator/Bus Monitor	PSE Paraeducators based on 2020-2021 rates; bargaining in process	19.24	19.92	20.62	21.35	22.10	22.88
Paraeducator with Sign Language			22.46	23.25	24.08	24.92	25.79
Home Visitor (District Office)			22.01	22.79	23.59	24.42	25.27
SLP-A / LPN			25.94	26.85	27.79	28.77	29.79
ELL School/Home Liaison			22.01	22.79	23.59	24.42	25.27
*add .25/hr for completion of Core Competency trainings completed before 09/2001 **Add .50/hr for completion of approved PSE Apprenticeship program		***Longevity--add \$0.75/hr for Years 20-24; \$1.00/hr for Years 25+ ****Paraeducator Premium Responsibility Stipend per CBA: \$1,000					
PSE 2-Custodian/Maint/Food Service/Mech/Tech		Sub	Step 1 Yrs 0-3	Step 2 Yrs 4-7	Step 3 Yrs 8-11	Step 4 Yrs 12-15	Step 5 Yrs 16+
Custodial Summer School Differential for contracted employees: \$1.50/hr Custodian Shift Differential: \$.30/hr							
Head Custodian-High School		27.10	27.68	28.29	28.90	29.48	
Head Custodian-Middle School		26.52	27.09	27.66	28.21	28.78	
Head Custodian-Elementary School		26.25	26.86	27.44	28.04	28.62	
Head Custodian-HS Gym Custodian		26.52	27.09	27.66	28.21	28.78	
Custodian (includes Gym Custodian)	23.28	24.35	24.90	25.42	25.97	26.49	
Assistant/Summer Custodian		16.66	17.10	17.55	18.04	18.53	
Facility Monitor		16.66	17.10	17.55	18.04	18.53	
Maintenance							
Carpenter		35.68	36.69	37.71	38.70	39.70	
Grounds		27.07	27.71	28.28	28.87	29.44	
Mechanical/Heating		35.68	36.69	37.71	38.70	39.70	
Painter/Roofer		35.68	36.69	37.71	38.70	39.70	
Athletic Program Support/Maintenance		30.45	31.20	31.92	32.57	33.19	
Maintenance/Utility		30.45	31.20	31.92	32.57	33.19	
Assistant Maintenance/Utility/Courier		24.42	24.96	25.51	25.88	26.22	
Warehouse Inventory		30.45	31.20	31.92	32.57	33.19	
Security							
Security Lead		29.45	30.13	30.80	31.40	31.99	
Security Officer		27.79	28.47	29.15	29.74	30.34	
Transportation Mechanics							
Shop Foreman		34.43	35.63	36.41	37.18	37.95	
Technician		31.41	32.22	33.03	33.85	34.66	
Technician's Assistant		27.97	28.53	29.09	29.62	30.18	
Technology							
Server/Infrastructure Specialist II		47.73	48.61	49.47	50.33	51.10	
Server/Infrastructure Specialist I		45.28	46.09	46.93	47.74	48.56	
Network Support Specialist		36.00	37.16	38.31	39.47	40.63	
Bench Tech	28.29	29.83	30.75	31.68	32.59	33.51	
Education Technology Assistant		29.83	30.75	31.68	32.59	33.51	
Food Services							
Kitchen Manager		25.79	26.47	26.76	27.42	28.10	
Head Cook		22.58	23.28	24.03	24.76	25.49	
Large Kitchen-Assistant Head Cook		22.56	23.22	23.89	24.55	25.22	
Assistant Cook		22.02	22.66	23.30	23.95	24.59	
Food Service Assistant	19.21	19.86	20.53	21.20	21.87	22.53	
Warehouse/Food Service Driver		26.66	27.22	27.78	28.31	28.86	
Catering <i>(Median wage of FSA/HC)</i>		21.31	21.98	22.27	23.35	24.02	

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Teamsters/Bus Drivers	Sub	Step 1 Yr 0-1	Step 2 Yrs 2-3	Step 3 Yrs 4-7	Step 4 Yrs 8-14	Step 5 Yrs 15-19	Step 6 Yrs 20-22	Step 7 Yrs 23-25	Step 8 Yrs 26+
Bus Driver-Car/Van & Fueler	24.22	26.48	28.33	28.57	29.11	29.65	30.19	31.19	32.19

MESA/Clerical	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Secretary II	20.96	21.80	22.67	23.58	24.52	25.51	26.52
Secretary III	22.83	23.75	24.67	25.67	26.70	27.77	28.86
Secretary IV	24.72	25.71	26.75	27.81	28.91	30.05	31.26
Asst to Supt Secretary	22.83	23.75	24.67	25.67	26.70	27.77	28.86
Administrative Secretary	24.72	25.71	26.75	27.81	28.91	30.05	31.26
Transportation Dispatcher	24.72	25.71	26.75	27.81	28.91	30.05	31.26
Substitute Coordinator	22.83	23.75	24.67	25.67	26.70	27.77	28.86
Receptionist	20.96	21.80	22.67	23.58	24.52	25.51	26.52
Accounts Payable/Purchasing	28.18	29.07	29.98	30.93	31.89	32.89	33.90
Accounts Receivable/ASB	26.61	27.65	28.77	29.91	31.09	32.34	33.61
*Longevity factor will be applied per CBA to base step 7							

District Office-Exempt	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Superintendent's Secretary	36.11	38.31	39.44	40.64	41.86	43.15	44.50
Human Resources Specialist (Cert & Class)	34.34	35.40	36.52	37.62	38.80	39.96	41.24
Payroll Specialist	32.55	33.74	34.79	35.88	36.96	38.15	39.32
Business Intern (01/01/2021-Step 1 based on min wage)	13.69	14.28	14.89				
*Longevity factor will be applied to base step 7 per agreement							

Professional/Technical	62,964	63,351	65,227	67,167	69,193	72,749	76,436
Hourly	30.27	30.46	31.36	32.29	33.26	34.98	36.75

Other – Public Information Officer	71,386	73,171	75,000
Hourly	34.32	35.18	36.06

Supervisor	Step 1	Step 2	Step 3	Step 4	Step 5
IT, Transportation/Maintenance/Food Services/Finance/Student-Family Access	100,490	103,004	105,579	115,715	123,895
Assistant Supervisor	75,200	77,081	79,009	86,594	92,742

Administrative		
Superintendent of Schools		210,000
Assistant Superintendent		192,784
Executive Director/Categorical Programs & Executive Director/Student Support Services		178,028
Executive Director/Finance		181,532

	Step 0	Step 1	Step 2	Step 3	Step 4
Director	143,264	147,591	152,261	156,969	161,823
High School Principal	157,731	162,453	167,335	172,359	177,525
High School Vice Principal	139,419	143,603	147,912	152,344	156,914
Middle School Principal	146,915	151,317	155,854	160,534	165,344
Middle School Assistant Principal; Supervisory Certificated	132,321	135,640	139,708	143,909	148,224
Elementary Principal	140,195	144,407	148,735	153,198	157,851
Elementary Assistant Principal; Assistant Director	125,224	127,675	131,505	135,472	139,533

Teacher	Beginning - BA+00 (+ supplemental)
Substitute Teacher	\$175/day; if 21 days or more in same position, then per diem rate