



Series 5000 – Personnel	Policy Procedure (P) Form (F) Number	Adoption/ Revision Date
Policy/Procedure Title		
Recruitment and Personnel Selection		
Hiring of Retired School Employees	5001	01/28/09
Employment: Disclosures, Certification, Assurances and Approval	5005	03/26/03
Employment: Disclosures, Certification, Assurances and Approval – Citizenship Status - Procedures	5005P	03/26/03
Certification Revocation	5006	03/26/03
Nondiscrimination and Affirmative Action	5010	04/24/19
Nondiscrimination and Affirmative Action – Procedures	5010P	04/24/19
Sexual Harassment of District Staff Prohibited	5011	04/24/19
Sexual Harassment of District Staff Prohibited – Procedures	5011P	04/24/19
Employment Practices		
Drug-Free Workplace	5201	03/26/03
Federal Motor Carrier Safety Administration Mandated Drug and Alcohol Program	5202	03/26/03
Federal Motor Carrier Safety Administration Mandated Drug and Alcohol Program – Procedure	5202P	03/26/03
Job-Sharing Staff Members	5222	03/26/03
Evaluation of Classified, Certificated and Administrative Staff	5240	07/15/20
Evaluation of Classified, Certificated and Administrative Staff - Procedures	5240.1P	07/15/20
Alignment of District Leadership Frameworks with RCW 28A.405.100	5240.2P	07/15/20
Evaluation of Superintendent	5241	10/05/16
Evaluation of Superintendent-Procedure	5241P	07/15/20
Conflicts of Interest	5251	03/26/03
Staff Participation in Political Activities	5252	03/26/03
Staff Participation in Political Activities – Procedures	5252P	03/26/03
Maintaining Professional Boundaries	5253	11/14/23

Maintaining Professional Boundaries-Spanish	5253	11/14/23
Maintaining Professional Staff/Student Boundaries – Procedure	5253P	10/18/23
Personnel Records	5260	03/26/03
Personnel Records – Procedures	5260P	03/26/03
Resolution of Staff Complaints	5270	03/26/03
Resolution of Staff Complaints – Procedures	5270P	01/10/07
Reporting Improper Governmental Action	5271	03/26/03
Reporting Improper Governmental Action – Procedures	5271P	03/26/03
Termination of Employment	5280	03/26/08
Termination of Employment – Procedures	5280P	03/26/08
Leaves		
Sick Leave and Attendance Incentive Program	5401	03/07/18
Sick Leave Policy	5402	03/07/18
Family Emergency Leave	5403	01/22/03
Shared Leave	5406	10/03/18
Shared Leave – Procedures	5406P	10/03/18
Benefits		
Workforce Secondary Traumatic Stress	5515	12/15/21
Workforce Secondary Traumatic Stress-Procedure	5515P	12/15/21
Staff Development	5520	03/26/03
Staff Development – Procedures	5520P	03/26/03
Teacher Assistance Programs	5521	12/22/03
Teacher Assistance Programs – Procedures	5521P	12/22/03
Auxiliary Personnel		
Substitute Employment	5610	03/26/03
Substitute Employment – Procedures	5610P	03/26/03
Volunteers	5630	03/26/03
Volunteers – Procedures	5630P	03/26/03
Student Teachers	5641	03/26/03
Student Teachers – Procedures	5641P	03/26/03